



# Human Resource Essentials: Your Guide to Starting and Running the HR Function

By Lin Grensing-Pophal SPHR

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## Human Resource Essentials: Your Guide to Starting and Running the HR Function By Lin Grensing-Pophal SPHR

Providing the necessary information for designing a human resource function, this handbook presents easy-to-follow instructions for founding a reliable and productive employee-relations strategy. Sound advice on enhancing the management practices of any given organization is featured, covering how to comply with federal and state regulations that affect HR management as well as ways to make these rules work for any company. Answers to frequently asked questions and “Lessons from the Trenches”—based on real-world case studies that address the most pressing HR-related topics impacting businesses today—are also included.

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#### About the Author

**Lin Grensing-Pophal, SPHR**, is the owner and CEO of Strategic Communications, LLC and a marketing and communication consultant with more than 20 years of experience in strategic marketing. She is the author of *The Essentials of Corporate Communications and PR* and *Marketing With the End In Mind* and the coauthor of *Writing a Convincing Business Plan*. She lives in Chippewa Falls, Wisconsin.

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