



Organization Practice: A Social Worker's Guide to Understanding Human Services

By *F. Ellen Netting, Mary Katherine O'Connor*

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This new text gives social work students a solid background in organizational theory and shows them how to apply different practice approaches when managing in diverse, increasingly multicultural organizational settings. This is the only current social work text completely dedicated to organization practice within the field of social work (that is not just a collection of readings). The authors believe that social work students must fully understand the assumptions behind the theories they embrace and learn to act on those theories by using a variety of practice approaches within organizations. Without learning to do this, they will not be leaders in organizations that address complex social problems. This text is theoretically driven, giving attention to historical and post-modern theories of organization and organizational behavior. The intent is to provide students with a critical lens for understanding organizations and their own role as leaders and change agents within those organizations.

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