



# The Handbook for Leaders: 24 Lessons for Extraordinary Leadership (Mighty Managers Series)

By John Zenger, Joseph Folkman

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**Discover your strengths, produce exponential results, and increase the bottom line**

Based on solid empirical research, *The Handbook for Leaders* reveals the keys to becoming an extraordinary leader, showing you how-and why-to focus on your core strengths rather than correcting your weaknesses. This precise, no-nonsense rulebook outlines the essential competencies and guidelines for effective leadership, including:

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Ways to learn from and utilize feedback *The Handbook for Leaders* is your one-stop guide for developing the competencies you need to take initiative and lead your company to a productive, profitable future. **John H. Zenger** D.B.A., is the CEO and co-founder of Zenger/Folkman, a firm that employs evidence-based, positive methods to strengthen organizations and those who lead them. In 1994 he was inducted into the Human Resource Development Hall of Fame. He is the author or co-author of seven books on leadership and teams and is considered one of the most authoritative voices on improving organizational performance and developing leadership. **Joseph Folkman, Ph.D.,** is the President and co-founder of Zenger/Folkman. He is a renowned expert in the field of survey design and data analysis. His passion to provide feedback and facilitate change is the source of his professional success. He is the author of four other books: *Turning Feedback Into Change*, *Making Feedback Work*, *Employee Surveys That Make a Difference*, and *The Power of Feedback*. *About the Author*

**John H. Zenger, D.B.A.**, is CEO of Zenger Folkman, a firm that helps organizations and individuals improve leadership effectiveness that, in turn, drives business results. These results include increasing employee engagement, retention, productivity, and bottom-line profitability. He is a member of the HRD Hall of Fame and has authored or coauthored eight books and 50 articles on leadership, productivity, and teams.

**Joseph R. Folkman, Ph.D.**, is president of Zenger Folkman. He is an authoritative voice on the subject of creating and using employee surveys to create organizational change and 360-degree feedback assessment for individual development. Folkman is the author of three books: *Turning Feedback into Change*, *Making Feedback Work*, and *Employee Surveys That Make a Difference*. *Users Review* **From reader reviews:**

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