



An Introduction to Psychological Assessment and Psychometrics

By Keith Coaley

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An Introduction to Psychological Assessment and Psychometrics By Keith Coaley

This accessible book outlines the key ingredients of psychological assessment and provides case studies to illustrate their application, making this an ideal textbook for courses on psychometrics or psychological assessment. The book covers the nature of assessment, basic components, how tests are made, underlying statistics, reliability and validity, assessment of intelligence, abilities and personality, non-psychometric approaches, as well as ethical and professional issues and modern developments. A final chapter explains how readers can construct their own tests. Wide-ranging case studies demonstrate the variety of contexts in which assessment is conducted. The author's clarity of writing and use of practical examples throughout helps students apply these methods in practice with confidence as part of their studies on an array of courses.

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Editorial Review

Review

'An essential guide for students and practitioners; readers will gain a greater understanding of psychological assessment. Readers will find this an indispensable and jargon free guide to theories of assessment, concepts involved in their design, application and best practice' - *Debbie Stevens-Gill, University of Wolverhampton, Division of Psychology*

About the Author

Dr Keith Coaley is a chartered occupational and clinical psychologist, having many years of experience as an applied psychologist, trainer and lecturer at both HE and university levels. After a first undergraduate degree, he did a second degree in psychology with the Open University before a Master's degree at Cardiff University and another later in forensic and legal psychology at Leicester University. He was awarded his PhD for his research in stress, health and job performance at Manchester. Having extensive experience of psychological assessment in practice, he has researched and published on topics relating to the fields of psychometrics and assessment. He has experience of work in Human Resources, in consultancy and in the National Health Service and prison settings, and has worked in the UK, Ireland, the Far East and Africa.

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