



# Understanding Gender and Organizations

By Mats Alvesson, Yvonne Due Billing

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In the decade since the *First Edition* of this critical and provocative text, many aspects of gender have changed, and many have stayed the same. While the gendered study of organizations is a growing field in its own right, in many real-life organizations gaps in gendered job roles and pay are as entrenched as they were. This new edition is a long-awaited update to an essential text in this dynamic and expanding field of inquiry, incorporating new, international perspectives that incorporate recent theory and debate, and a new chapter on gender and identity.

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## **Editorial Review**

### About the Author

Mats Alvesson holds a chair in the Business Administration department at Lund University in Sweden and is also part-time professor at University of Queensland Business School. He has done extensive research and published widely in the areas of qualitative and reflexive methodology, critical theory, organizational culture, knowledge work, identity in organizations, gender, organizational change, management consultancy etc. He has published 20 books with leading publishers and hundreds of articles, many of which are widely cited and used on higher levels in university education.

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